

About Us...

Brooks Memorial Hospital is a 99 bed, not-for-profit community hospital located on the shores of Lake Erie in Dunkirk, New York. Originally founded in 1898, Brooks has provided quality health care to the residents of Northern Chautauqua County for over 100 years. Our health care team of over 500 members ensures that the residents of Northern Chautauqua receive the best primary acute care available.

The Brooks Memorial Hospital Medical Staff is governed by staff rules and regulations in accordance with standards set by the Joint Commission on Accreditation of Health Care Organizations and the New York State Department of Health. The hospital is approved by the United States Department of Health and Human Services and licensed by the New York State Department of Health.

Brooks has additional sites located throughout the community to provide a variety of services to meet different health care needs. The Sports Medicine and Athletic Rehabilitation Center provides outpatient physical therapy treatment and the Patient Services Center is an off-site laboratory for blood work and urinalysis



529 Central Ave.
Dunkirk, NY 14048
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Fax: (716) 363-7264

Email: hrstaffing@brookshospital.org
Website: www.brookshospital.org



Educational Assistance Programs

Tel: (716)366-1111
529 Central Ave.
Dunkirk, New York 14048

TUITION REIMBURSEMENT

Hospital program

- ✓ Reimburse all employees up to three (3) courses, in any given semester, based on the current undergraduate rate per credit hour or graduate rate per credit hour!
- ✓ Reimburse any employee the cost of books and course lab fees, in any given semester!
- ✓ You can work part-time and attend school! The program is open to all employees who work at least fifteen (15) hours per week.



“I am grateful for the opportunities that Brooks Hospital has given me to further my education. This has allowed me to utilize my skills in a job that I enjoy.”

Holly DeGolyer- 15

years Certified Nephrology Nurse in the Dialysis Unit

Program Requirements

- ◆ Courses must be of a credit nature that will benefit the employee and are deemed important and approved by the hospital.
- ◆ Must maintain a passing grade.
- ◆ A one year work commitment begins with the last tuition reimbursement.

TUITION REIMBURSEMENT

Union program

- Work in the SEIU bargaining unit.
- Tuition costs may be reimbursed for a maximum of six (6) credits per semester up to a total of (24) credits per year.
- Continuing Education reimbursement—Up to \$750 per year for full time employees to attend conferences, workshops, seminars & other programs.

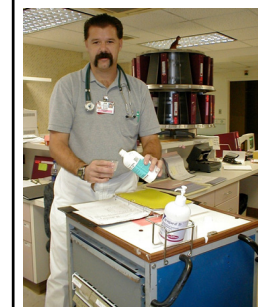


Program Requirements

- Be a full time employee or part-time workers working a minimum of 3/5 of a full-time schedule (22.5 hours per week) may be reimbursed on a pro-rated basis.
- Completed your 90 probationary period.
- Fulfill your one (1) year date of hire anniversary.
- Must receive a grade of at least a “C” in courses.

LOAN SCHOLARSHIP

- ▶ The program is available to non-employees, full and part-time employees who are accepted into a qualified Certification, Diploma or Associate/Bachelor’s program on a FULL-TIME basis.
- ▶ A maximum of \$3,400 per school year for up to four consecutive years.
- ▶ If the hospital has no career-related position available within 120 days of the recipient receiving licensure or certification, then the loan is forgiven.



“I have been in the health care field for 7 years as a LPN and then continued my education to become a Registered Nurse. More men are going into nursing and I’m glad that I did.”

Al Palmatier, Six years, Registered Nurse in the Surgical Department.

Program Requirements

- * Two letters of recommendations.
- * Students will be required to work one full year at the hospital for consideration of each year of a loan/scholarship granted.